



Dunstall Holdings Ltd
Dunstall Estate Office
Old Hall, Dunstall
Burton-on-Trent
Staffordshire
DE13 8BE



Modern Slavery Statement 2021

Dunstall Holdings Ltd, through its subsidiaries Rea Valley Tractors Ltd, RVT Commercial Vehicles Ltd and Altegra Integrated Solutions Ltd, are principally engaged in the sale, service and repair of agricultural and commercial machinery along with the supply of materials handling equipment within the UK.

We respect the human rights of everyone who works for us and those who work on our behalf, via our supply chains. Dunstall Holdings has a zero-tolerance attitude to slavery and human trafficking in all its business dealings and is committed to the prevention of slavery and human trafficking in all forms. We are committed to doing business the right way – acting honestly, fairly and with high levels of integrity.

These principals are embedded into our organisation and are evident in (but not limited to) our Group Human Resources (HR) policies. As we strive to reach ‘employer of choice’ status, we continue to review and refresh how we do business across the Group. We only work with suppliers that meet the legal requirements for labour practices and expect all business partners to embrace these principles.

Risk Assessment

We continue to believe the risk of modern slavery and human trafficking is very low within the Dunstall Holding’s Group and therefore have decided it not necessary to undertake a risk assessment. We do however take our responsibility on this topic seriously and continue to transform the businesses within the Group to strive for integrity in everything we do.

Training and Communication

We offer on-line training, to all employees, providing knowledge on how to report, acknowledge and how to handle modern slavery in and around the workplace.

Employees are expected to report any concerns as a matter of priority. These will be investigated and reported on, with any actions identified being implemented with immediate effect. Employees reporting any concerns are protected and will not be disciplined, regardless of the outcome of the investigation.

Actions during 2020

Health and Safety and Risk Assessment – the Group has appointed a Compliance Director to cover all aspects of compliance and Health and Safety. This has significantly improved how the businesses



DUNSTALLHOLDINGS.CO.UK

Dunstall Holdings Ltd, Dunstall Estate Office, Old Hall, Dunstall, Burton-on-Trent, Staffordshire, DE13 8BE Tel: 01283 711123

Company Registration Number: 7434033

operate and respond in this space. With this, we are in the process of moving many of these processes on-line to support policy, process, increased safety, and transparency.

Refreshed Company Values – the Senior leadership team reviewed and refreshed the Group values. These are intended to guide all our employees on the standards expected on every job we undertake, whether this be for our internal customers (our employees) or our external customers and our suppliers.

Employees – as a group, we generally don't hire temporary or contract workers. Almost all our employees are permanent. This means we have a direct relationship with most of our workers and reducing the likelihood of risk in this area given there is no supply chain for such purposes.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 October 2020.

This statement was approved by the Board of Directors on 28 January 2021

A handwritten signature in grey ink, appearing to read 'S Clarke', is positioned above the printed name and title.

Simon Clarke
Chairman – Dunstall Holdings